



**BOARD OF TRUSTEES  
In Person MEETING  
Aug 15, 2022, 7 p.m.**

Present: Director Joseph Burke, President Deborah Marion-Katz, Vice President Shannon Duerr, Amanda Beedle, Melanie Shatynski, Rachel Lane, Christine Carpenter, Paul Scilopti, Katie Barker, Katherine Nelson

Absent: Tracy Mayer

1. The meeting was called to order by Deborah Marion-Katz at 7:04 pm.
2. Review and acceptance of minutes of June 2022 meeting  
*Motion to accept the meeting minutes by Shannon Duerr and seconded by Christine Carpenter. Accepted by the board.*
3. Treasurer's Report – June 2022  
*Motion to accept the June 2022 Treasurer's Report by Paul Scilopti and seconded by Katherine Nelson. Accepted by the board.*
4. Treasurer's Report – July 2022  
*Record for the fund raising for the concert series! Motion to accept the July 2022 Treasurer's Report by Katie Barker and seconded by Amanda Beedle. Accepted by the board.*
5. Director's Report – Aug 2022  
*Reviewed the Directors Report with Joe Burke.*

*Motion to pay Erica for the hours she is taking for vacation beyond her personal time in appreciation for all the extra hours she had worked recently to the amount of \$424.40 by Deborah Marion-Katz and seconded by Shannon Duerr.*

*There is some interest in creating a Gala for 2023. Anyone interested (on the Board or off) in helping should contact Deborah Marion-Katz or Joe Burke.*

*Nominating committee is being kicked off early with further investigation on how to diversify the board. Shannon Duerr and Christine Carpenter will start the process.*

*SWOT analysis is happening next week at the ARC with Tim Burke representatives.*

## 6. Committee Reports:

- Building – Did not meet.
  - i. Still waiting on the LED lighting replacement. No scheduled date but it is coming.
  - ii. No update on the platform update.
- Finance – Met for the financial reports.
- Sustainability
  - i. Long Range Planning –
    - 1. The LRP is getting some great data in multiple focus group events to reach out to a diverse community base. There have been 117 survey responses so far. Still the home schooler survey that is coming in and some boxes for surveys out in Knox and Berne.
- Personnel – Discussed adding staff members as discussed in the Directors Report.
- Policy –
  - i. The Anti Discrimination and Harassment Policy as crafted was recommended by our Attorney. Motion to approve the Anti-D and Harassment policy by Amanda Beedle and seconded by Paul Scilopti. Approved by the Board.
- Program –
  - i. Hosting a mural in September from the Albany Library.
  - ii. The library will have some programs included in the Altamont Fall Festival.

## 7. Old Business

## 8. New Business

### a. Talking point of the month:

**Last Call for Survey Responses:** Our Long Range Planning online survey has been out since June, and we'll soon be wrapping up the feedback collection portion of the LRP process, but if you still have ideas and reflections to share, please get them in now. You can find the survey on our website's homepage, and at [tinyurl.com/AFL-Survey](https://tinyurl.com/AFL-Survey).

Adjournment – Motion at 8:17 pm by Katie Barker and seconded by Melanie Shatynski.

*Next meeting of the Board of Trustees at 7pm on September 19<sup>th</sup>, 2022*